

Licensed Practical Nurse (LPN)

Job Summary:

A part time Licensed Practical Nurse (LPN) currently licensed and registered in NC, who provides practical nursing skills for clients in our home health care business.

The LPN will operate within the scope of nursing practice standards in collaboration with RN case managers/supervisors, teaches and educates clients and their families according to the established professional plan of care.

Licensed Practical nursing is performed under the supervision of the assigned RN's, Agency Director, and Nursing Supervisor.

Organizational Relationship: Reports directly to the assigned registered nurse or Nursing Supervisor

Risk Of Exposure To Blood Borne Pathogens: HIGH

Qualifications:

- Will be a graduate of a LPN program.
- An active license to practice professional practical nursing in North Carolina.
- A minimum of one (1) year experience as a LPN nurse.
- Must have a criminal background check
- Must have current CPR certification

Responsibilities:

- Maintains the nursing frequency established by the supervising RN.
- Prepares equipment & materials for treatments observing aseptic techniques as required.
- Follows the plan of care established by the supervising RN.
- Performs home safety check and environmental check of the client's home environment on all visits. Reports any unsafe or potentially unsafe condition to the supervising RN.
- Performs nursing visit and documents accordingly (Skilled Nursing Note etc.). Uses care to always sign credentials anywhere a nursing signature is needed.
- Reviews and follows the supervising RN's plan of care, communicating frequently with the supervising RN on any suggested changes necessary.
- Collaborates with the supervising RN on a weekly (or more frequent basis) to benchmark toward the established outcome goals.
- Reviews the client's need for additional home services and Communicates suggested changes to the supervising RN.
- Effectively communicates with client and family the POC and progression of such. Keeps the client informed ongoing.
- Effectively communicates with other disciplines in the case (actively participates in case conferencing) to effectively and appropriately problem solve as situations arise.
- Communicates effectively with the supervising RN, scheduled visits planned and changes to the schedule on a weekly basis. Caseload is self-scheduled but communication of the clinician's schedule to the nursing supervisor is essential.

- Communicates in case conferencing sessions. Effectively functioning as an involved team member to collaborate on best practices for the individual client's needs.
- Submits accurate, complete paperwork at the end of every week so that all medical records are intact and up to date. Uses the drop box if the office is already closed for the weekend.

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- Notifies the supervising RN with requests for re-authorization of "more visits needed" prior to third party insurers authorized number of visits expiring.
- Suggests Community Services that may be available to the client to assist in safe home care needs.
- Understands that the fiscal and clinical management of each case is directly linked to the success of his/her office. Assures that visits are not done that cannot be billed.
- Participates in the QA Committee.
- Participates in the staff meetings as part of the requirements of the position. Adjusts visits on the staff meeting day to accommodate this important function.
- Participates in the growth of the office by being a willing preceptor for newly hired, same discipline employees.
- Maintains LPN licensure and actively seeks out educational experiences to enhance the practice of home care nursing for her/him and the benefit of the clients serviced.
- Notifies the Agency of emergencies, sickness, and other imminent occurrences that may affect the client caseload as quickly as possible relative to the event's occurrence.
- Submits written time requests 2 weeks or more in advance of planned time off.
- Provides supervision to non-hands on home staff as directed per agency policy.
- Infusion Therapy Services experience is preferable, but not mandatory.

Functional Abilities:

- Is able to lift, turn and transfer clients weighting up to 150+ pounds.
- Is able to carry bundles upstairs weighing up to 10 pounds.
- Must be able to stoop and bend.
- Must be able to travel to prospective client's place of residence.
- Must be able to hear and communicate effectively in English.

Interested individuals should contact Daniel Harris (703) 869 – 0765 or by email at daharri2.harris@gmail.com